

ENHANCING CUSTOMER RETENTION THROUGH AI-ENABLED CRM SOLUTIONS A MARKETING ANALYTICS PAPER OF GENPACT

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ABSTRACT:

This paper delves at the ways in which Genpact, an AI-driven CRM platform, may maximize client retention through the application of advanced marketing analytics. This paper looks at how customer relationship management systems can use artificial intelligence, machine learning, and predictive analytics to better understand customer tastes and habits. Businesses can instantly analyze massive volumes of structured and unstructured customer data with the help of AI-powered CRM solutions. Customer journey visualization, sentiment suggestions, and sentiment analysis all contribute to higher engagement, according to the paper. By identifying potentially vulnerable customers, predictive models pave the way for proactive retention strategies. The importance of making decisions based on data in building long-term relationships with customers is emphasized by the research. The use of chatbots and intelligent procedures automates client contacts, which improves service quality and response speed. The ability of AI to conduct segmentation analyses and deliver tailored marketing is the focus of this research. If demand projections are accurate, customer satisfaction goes up. The findings show that customer relationship management systems with AI capabilities allow for consistent and personalized interactions with clients across different platforms. In order to improve marketing strategies, the paper highlights the significance of insights produced by analytics.

Keywords: Customer Retention, Artificial Intelligence (AI), AI-Enabled CRM, Customer Relationship Management, Marketing Analytics, Predictive Analytics, Customer Lifetime Value (CLV)

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1. Introduction

AI-powered CRM systems use data analysis to provide consumers with highly personalized experiences, automate interaction to keep customers interested, use chatbots to offer intelligent assistance, and use predictive analytics to identify which customers will leave. All of these things work together to make it easier to anticipate and satisfy consumers' demands, which in turn increases customer satisfaction and loyalty. Software like Salesforce, Zoho, and HubSpot can help you integrate your marketing, sales, and customer care efforts. Their focus is on data-driven insights and streamlining procedures to reduce client turnover and keep customers interested. By centralizing and organizing client data, artificial intelligence (AI) in CRM facilitates the automation of business processes. Businesses may interact with customers on a more personal level and improve procedures with AI's predictive abilities.

Companies should establish regulations for data security and protection to guarantee the best usage of AI in CRM. When customers have faith in a company and feel secure doing business with them, customer engagement and participation skyrocket. Many businesses could use some assistance in maintaining positive relationships with their consumers, which is crucial to their growth. Businesses must devise more intelligent strategies to retain engaged and committed customers in the face of intensifying competition and rising consumer expectations.

In order to better understand and anticipate client behavior, businesses are turning to artificial intelligence for consumer engagement. By automating processes, customizing user interfaces, and communicating with customers at optimal times, AI solutions enhance the usefulness and relevance of their experience.

Customer relationship management (CRM) systems rapidly improve upon themselves when AI is integrated with them. Machine learning, predictive analytics, and natural language processing are some of the artificial intelligence (AI) capabilities utilized by CRM solutions to enhance client interactions.

Customer relationship management software leverages AI to automate, enhance, and personalize interactions between a company and its customers. Standard customer relationship management systems often only care about two things: the security of client information and the management of interactions. However, CRMs powered by AI sift through mountains of data in search of meaningful patterns, which they then use to make predictions about customer behavior and to make tedious jobs much easier to do.

Artificial intelligence (AI) has the potential to greatly improve customer relationship management (CRM) discussions, behavior prediction, and data security. Good news for AI users everywhere: the market for the technology is booming. After reaching \$150.2 billion in 2023, sales of artificial intelligence will soar to \$1,345.2 billion by 2030. Moreover, by the end of 2023, 79% of businesses will have implemented CRM systems powered by AI.

What a company does to keep its present customers engaged and loyal is known as customer retention. The key is to create strong ties while continually adding value. With this strategy, you may increase revenue and brand loyalty without breaking the bank on client acquisition. To keep customers interested over time and prevent them from losing interest, it contains several pieces, including better customer service, personalized experiences, reward programs, and optimizing the complete customer trip.

2. Review of Literature

Ledro, C., Nosella, A., Vinelli, A., Dalla Pozza, I., & Souverain, T. (2025) Integrating AI into CRM systems to boost customer retention is the focus of this research. The paper looks at the role of technology and organization-process alignment in the adoption of AI. By conducting in-depth qualitative interviews with AI experts, CRM managers, and solution providers, the authors are able to determine the factors that contribute to and hinder performance. Investigated topics include data preparation, ethical design, employee engagement, and continuous model learning. Enhancements to customer interaction, forecast accuracy, and personalization are brought about by AI-powered CRM. The AI might do harm to CRM users if its results don't align with their procedure. The essay lays forth a realistic plan for businesses who are serious about deploying AI correctly to keep consumers and make money.

Abdelhady, M. G., & Mohamed, K. A. (2025) According to this research, CRM retention can be enhanced by utilizing AI to forecast client churn. In order to prevent high-risk customers from defecting, the authors train a machine-learning model using data collected from telecoms. By facilitating data preparation, predictive modeling, and imbalance correction, the framework enhances HR systems. The results demonstrate the simplicity and accuracy of the approach, which assists managers in identifying the sources of consumer churn. Findings stress the significance of tying CRM activities to predictions, such as targeted offers and service recovery. Companies can begin to take a more proactive approach to customer retention by integrating AI into their CRM procedures. According to the research, AI increases lifetime value and client retention.

Imani, M., Joudaki, M., Beikmohammadi, A., & Arabnia, H. R. (2025) New artificial intelligence developments in customer retention prediction for CRM systems are the focus of this comprehensive research. Using ML and DL, the authors scour the literature on retention management that has been peer-reviewed. Ensemble models are becoming more popular, and deep learning architectures are expanding, according to the results. Data inconsistency, explainability, and model viability are still problems, even with reliable predictions. Results demonstrate that AI models need to be transparent and easy to comprehend for CRM decision-making. Errors in business objective-specific evaluation criteria are also found. A balance between accuracy, utility, and morality must be maintained by AI-driven CRM retention solutions, according to the paper.

Jana, R. (2025) The way customer-centric businesses keep their clients is being revolutionized by CRM systems powered by AI. Recognizing and keeping customers' preferences is a breeze with predictive analytics. Using data on transactions, behaviors, and engagement, the paper analyzes AI models. Customer happiness and loyalty, it claims, hinge on personalization and automation. Broad, timely, and relevant interactions are made possible by AI-enabled CRM. Research shows that reliable estimations require data governance. Long-term client retention and competitive advantage are both enhanced by AI-driven predictive, personalized CRM, as stated in the paper.

Khneyzer, C., Boustany, Z., & Dagher, J. (2024) The use of chatbots driven by artificial intelligence to retain CRM clients is the focus of this research. In order to determine how chatbots affect service efficiency and user experience, the authors conduct qualitative interviews with experts in the field. Business responsiveness, cost savings, and user pleasure can all be enhanced using chatbots. Access to services increases customer loyalty. Nevertheless, concerns around privacy, transparency, and excessive automation are brought up by the analysis. CRM chatbots can only be successful with human and AI collaboration. Studies have shown that AI chatbots can aid in customer retention when implemented with service quality standards.

Ortakci, Y., Biga, A., et al. (2024) One approach to customer relationship management that has shown promise in retaining customers is AI-driven personalized pricing. Using customer data, the authors' comprehensive strategy forecasts price sensitivity and turnover risk. With the help of AI algorithms, businesses may create profit-maximizing customer loyalty pricing systems. In order to make decisions in real-time, the essay emphasizes the significance of including pricing data into CRM systems. The findings demonstrate that personalization brings a sense of justice and joy to customers. The model finds a happy medium between keeping customers and making money. Studies have shown that AI-based pricing helps to keep consumers engaged in competitive markets.

Ledro, C., Nosella, A., & Dalla Pozza, I. (2023) Firms encounter difficulties when attempting to integrate AI into CRM systems, which are explored in this paper. To determine cultural, technological, and organizational limitations, the writers compile qualitative data from management and consultants. Issues with design and long-term use implementation are covered in the report. It highlights the importance of incorporating AI into CRM users' decision-making processes. Having clear guidelines can make it easier to overcome resistance, get acceptance, and keep people engaged. Recognizing AI-enabled CRM as a fluid competency is emphasized in the research.

Patil, R. (2023) Presented in this paper is preventive CRM that employs AI-driven attrition prediction. The idea connects the dots between client retention efforts and early warning indications. It stresses the importance of integrating CRM operations with AI insights. Deploying retention resources is made easier by classifying customers according to their risk and value. The framework is designed to facilitate ongoing learning by incorporating feedback loops that are dependent on the outcomes of the interventions. Data quality and organizational coordination are examples of real-world concerns that are handled. Client lifetime value and retention are both enhanced by proactive CRM made possible by AI, according to the report.

Chen, et al. (2022) Trust in AI systems influences user engagement and loyalty, as shown in this paper. The authors investigate AI-mediated CRM interactions by looking at home-sharing as a case paper. Emotional attachment and frequency of usage are both enhanced when users trust AI suggestions, according to the results. Client retention and AI performance are impacted by trust. People have more faith in CRM solutions powered by AI that are fair and transparent. But mistrust could make people less loyal. Research shows that trust plays a significant role in AI retention methods.

Kushwaha, A. K., et al. (2021) The use of AI-powered chatbots to retain B2B CRM clients is the focus of this paper. Chatbots enhance service responsiveness, customization, and consistency, according to the authors. By recording user interactions, chatbots improve customer relationship management and relationship intelligence. Clients are more satisfied and loyal when they receive better service. Topics discussed in the essay include trust, design, and in-person contact. Research on relationship quality and retention is requested in the project. An important CRM strategy for retaining customers over the long run is chatbots, according to studies.

3. Customer Retention

Steps for Customer Retention

Customer retention requires segmentation, system development, exceptional service, and sales. Customer stability and profit can be achieved by combining these traits.

1. Segmentation:

Businesses must first learn about their clients before classifying them. It takes a combination of approaches to turn a wide variety of customers into loyal patrons. In contrast to a price-obsessed shopper, a loyal customer who places a premium on relationships would evaluate the company's value proposition and opt for a less price-oriented approach.

2. Service:

Delivering exceptional service to your clients is the key to a successful plan. Quality of service can be more important than cost at times. Customers won't be persuaded by the offerings of competitor retailers if they like your services. Customer satisfaction and problem areas can be better understood with the use of surveys and feedback. Consistently high-quality service increases customer loyalty.

3. System:

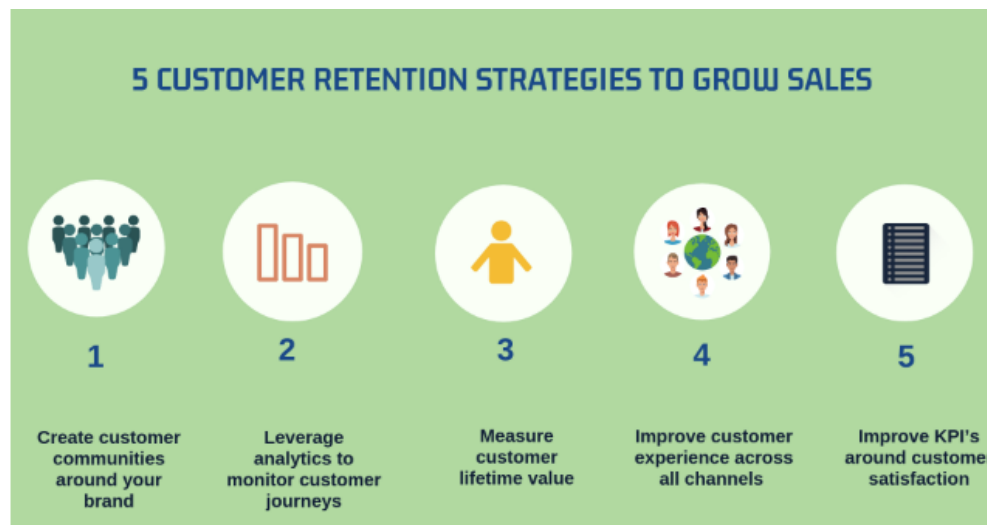
Client satisfaction and interest maintenance are essential for a well-functioning system. A strategy for communicating with existing clients, informing them of renewals, and guiding them should be developed by the business. Customers will always be satisfied and loyal to businesses that put an emphasis on organization.

4. Selling:

As a last point, keeping current consumers is crucial to any successful marketing strategy. In their new marketing campaigns, many companies fall short of selling their products to existing clients and failing to provide innovative ideas and incentives to retain their attention. Whenever new products, services, or sales are announced, you should get in touch with them first.

Strategies for Customer Retention

Now that we've covered the significance, behaviors, and stages of client retention, let's examine some steps to boost it. Experimentation has shown that



Create a Customer Community Around Your Brand

Brand loyalty is increased through customer retention analytics, which aid businesses in understanding and interacting with customers. Modern consumers would rather interact with real individuals than faceless corporations, especially if the latter do not share their interests or life experiences. Businesses can show their appreciation for loyal consumers by providing them with a forum for sharing their thoughts, like discussion forums or dedicated websites. Client retention statistics make this possible. By analyzing customer retention rates, brands can make sure that when customers buy their products, they're also becoming part of a community where they can share ideas. This strategy increases brand value in a cutthroat industry by making customers happier, more loyal, and more invested.

Leverage Analytics to Effectively Track and Monitor Customer Behaviors

Businesses may measure and assess consumer sentiment with sophisticated analytics dashboards and client retention initiatives. Improve targeted retention efforts, build stronger connections, and have meaningful discussions to maintain clients using this data-driven method.

Measure Customer Lifetime Value

A key performance metric for firms is the lifetime value of a client. The worth of each customer to your business can be evaluated with the aid of comprehensive customer lifetime value research.

Improve Customer Experience Across All Channels

Companies need to keep up with the latest tech and client demands to deliver great experiences across all channels as the number of digital channels grows and consumer expectations rise. Adopting analytics-based customer retention techniques and abandoning old technology are necessary for companies that aim to provide distinctive client experiences.

Improve KPIs Around Customer Satisfaction

Organizations utilize key performance indicators (KPIs) like a map to follow their progress. By enhancing the visibility and management of key performance indicators, analytics dashboards assist firms in developing future goals. Companies can gain insight into consumer sentiment and attrition by thoroughly examining critical performance metrics.

3. Future of Generative Ai in Crm



Customer Relationship Management (CRM) insights, data handling, and interactions with clients could all be revolutionized by generative AI. Several major trends and advancements are anticipated in CRM technology due to the long-term viability of generative AI.

1. Hyper-Personalization

Each consumer is guaranteed a one-of-a-kind experience because to generative AI's ability to permit massive item customisation. Artificial intelligence (AI) can provide personalized content, product recommendations, and advertising strategies by analyzing large amounts of data from many sources. Customers are more satisfied and loyal as a result of this level of customization, which also enhances the engagement between companies and consumers.

2. Advanced Predictive Analytics

Predictive analytics will be more accurate with the help of generative AI integrated into CRM systems. By analyzing past data, AI systems may foretell what customers will want, require, and do in the future. Businesses may improve their marketing approach, retain more customers, and face anticipated issues head-on with this kind of foresight.

3. Intelligent Automation

Intelligent CRM chores can be handled by generative AI, leading to a reduction in manual labor and an increase in productivity. Bots and virtual assistants driven by artificial intelligence can increase operational efficiency, provide support, and answer frequently asked customer questions in a flash. In addition to reducing response times, this automation frees up human agents to concentrate on higher-priority, more complex jobs.

4. Enhanced Customer Insights

Adding generative AI to customer relationship management systems allows for a deeper understanding of consumers' emotions and behaviors. The unstructured data found in social media, review sites, and feedback forms can be analyzed by algorithms that use machine learning (ML) and natural language processing (NLP). With this information, businesses may gauge customer mood, anticipate trends, and change their approach appropriately.

5. Dynamic Content Creation

Organizations' marketing strategies and client interactions will be revolutionized by Generative AI's capacity to generate dynamic content. Artificial intelligence has the ability to produce interesting and tailored content, such as emails, social media posts, and advertisements, for specific customers. This person makes sure the messages are interesting, topical, and in line with what the customers want.

6. Real-Time Decision Making

The capacity to make immediate decisions is a future capability of generative AI in customer relationship management. Artificial intelligence enables businesses to make quick, educated decisions by processing and analyzing data in real-time. The ability to quickly address customer problems and adjust marketing strategies based on real-time information given by AI is crucial for maintaining a competitive advantage.

7. Improved Data Integration and Management

Data integration and administration within CRM systems will be made easier with generative AI. With the help of AI, it is possible to combine client information from multiple sources into a unified whole. With this all-encompassing plan, businesses can provide customers with experiences that are consistent and seamless across all channels.

8. Ethical AI and Data Privacy

The increasing prevalence of generative AI in CRM highlights the critical importance of data protection and ethical AI approaches. Companies need to make sure their AI systems are fair, open, and safe. Following one's ethical and legal obligations is critical in maintaining client confidence and safeguarding sensitive information.

9. Continuous Learning and Adaptation

Adapting to shifting customer habits and market conditions, CRM's generative AI systems will keep learning and improving. Models of artificial intelligence will continue to change as they learn and improve over time. Businesses may adapt to changing customer needs and stay ahead of the curve with this strategy of continuous improvement.

5. Benefits of Ai in Crm

There are several key benefits to AI-powered CRM systems:

- Enhanced reporting and predictive analytics
- More personalization
- Enhanced automation
- Focus on sentiment analysis
- Better lead scoring
- Managed unstructured data

Enhanced reporting and predictive analytics

Artificial intelligence has made a significant impact on customer relationship management through predictive analytics. By looking at historical data and customer behavior, AI CRM systems may do more thorough data analytics. Insights into customers, sales forecasts, and easier target group identification are all benefits that these things provide to firms.

Additionally, it provides the company with a unified viewpoint and a standard method of data collecting and analysis. In addition, predictive analytics can help spot critical sales process changes and prevent customer churn.

More personalization

Artificial intelligence has the potential to attract new customers by providing them with experiences that are specifically designed to suit their interests. Using algorithms, the AI may evaluate client data and provide personalized product or service recommendations.

The personalized experience has the ability to be a strong selling point for salespeople and has a good chance of closing the deal. Anywhere: apps, social media, the web, or even face-to-face interaction can carry out the procedure.

Enhanced automation

Despite being distinct ideas, automation and artificial intelligence work astonishingly well together. Computer programs powered by artificial intelligence can answer common customer service questions and offer support at all hours of the day and night.

Artificial intelligence (AI) chatbots and other automation tools can speed up responses and free up workers to focus on more complicated jobs.

Focus on sentiment analysis

Artificial intelligence (AI) can help in this social media era by sifting through text and platforms to find customer feedback. Firms may maintain clients for an extended period of time by keeping an eye on these channels in real time and reacting instantly as needed.

Better lead scoring

Teams may rank prospects and determine their conversion chances with the help of AI-driven lead scoring. Salespeople can increase their upselling and total sales by zeroing in on the most promising leads, as determined by demographic and behavioral data. In addition, AI has the potential to help the team with lead organizing and campaign execution.

Manage unstructured data

An enormous amount of data, including complex and unstructured company information gathered from various communication channels, is managed by a customer relationship management system. Artificial intelligence (AI) in customer relationship management (CRM) can use machine learning (ML) and natural language processing (NLP) to structure and organize data in a way that humans can understand. It can also, depending on the data collected, make plans easier to implement.

6. Ai-Enabled Crm Improves Customer Retention**1. Predictive Churn Analysis**

Churn prediction studies use AI and ML algorithms to sift through client data from the past, including how often they used the service, what they bought, how often they interacted with the business, and how many support requests they sent. By analyzing trends and early indicators, such as decreased engagement or repeated complaints, AI can identify customers who are likely to cut ties with the business. Companies can then take the initiative to retain clients by using techniques like targeted discounts, personalized communication, or service enhancements. This helps to keep customers from leaving too soon and keeps income rolling in.

2. Personalized Customer Engagement

CRM systems powered by AI analyze a user's past interactions, preferences, and web surfing habits to provide highly personalized messages. Artificial intelligence uses this information to personalize advertisements, send out personalized messages, and recommend products based on each customer's preferences. Regardless of the customer's lifecycle stage—new customer, active user, or client at risk—AI adapts messaging to guarantee that communication remains relevant, engaging, and current. A sense of belonging and increased customer loyalty are two outcomes of this personalization.

3. Smart Segmentation

Traditional customer relationship management systems rely on static client groups, making it difficult to track shifts in customer behavior. Smart segmentation powered by AI uses real-time data, such as consumer value, intent signals, and behavioral patterns, to keep client segments informed. With the help of micro-segments, businesses may show ads and build relationships with customers that are highly tailored to their needs. As a result, marketing campaigns are more effective, brand experiences are amplified, and retention efforts are more precisely targeted and efficient.

4. AI-Driven Customer Support

Chatbots and virtual assistants powered by AI can improve service quality by responding instantly to consumer issues at any time of day or night. These tools are great at handling easy problems and can delegate more complex ones to people. Artificial intelligence analyses a client's past activities and emotional responses to recommend the best courses of action for support staff. The procedure is streamlined and solution accuracy is enhanced in this way. Faster responses and more reliable service lead to increased customer happiness, loyalty, and trust over the long run.

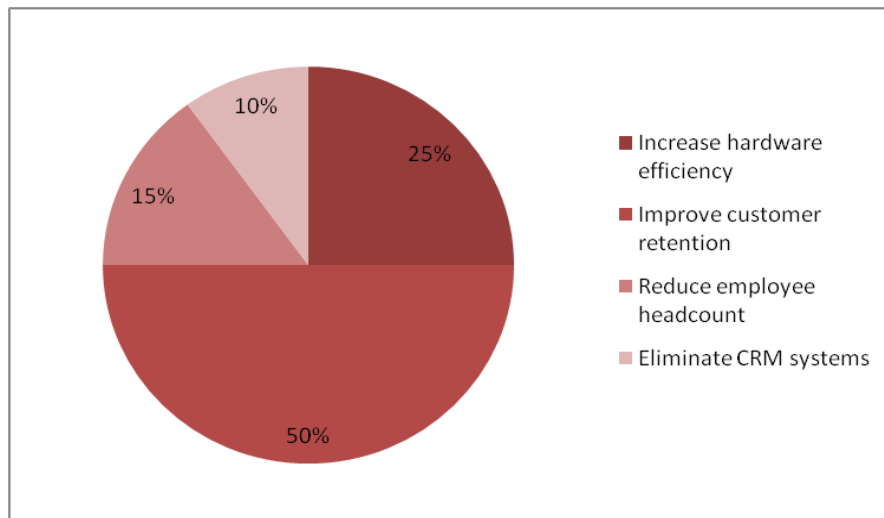
5. Customer Lifetime Value (CLV) Optimization

Businesses may increase their Customer Lifetime Value with the help of AI by focusing on the customers who will bring in the most money in the long run. By analyzing customer behavior, engagement, and profitability, AI develops strategies such as personalized loyalty programs, prioritized support, and upsell/crosssell offers. This laser-like approach guarantees top-notch service for high-value clients, which fosters long-lasting relationships and optimizes profits.

7. Performance Analysis and Findings

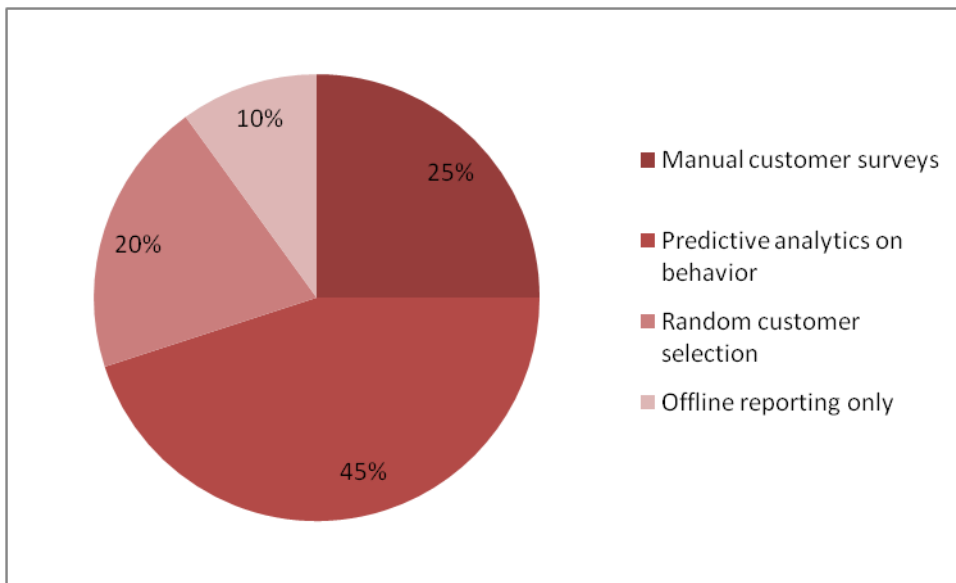
1. How does Genpact intend to use its AI-powered CRM systems primarily?

S.NO	PARTICULARS	RESPONDENTS	PERCENTAGE
1	Increase hardware efficiency	25	25%
2	Improve customer retention	50	50%
3	Reduce employee headcount	15	15%
4	Eliminate CRM systems	10	10%
TOTAL		100	100%



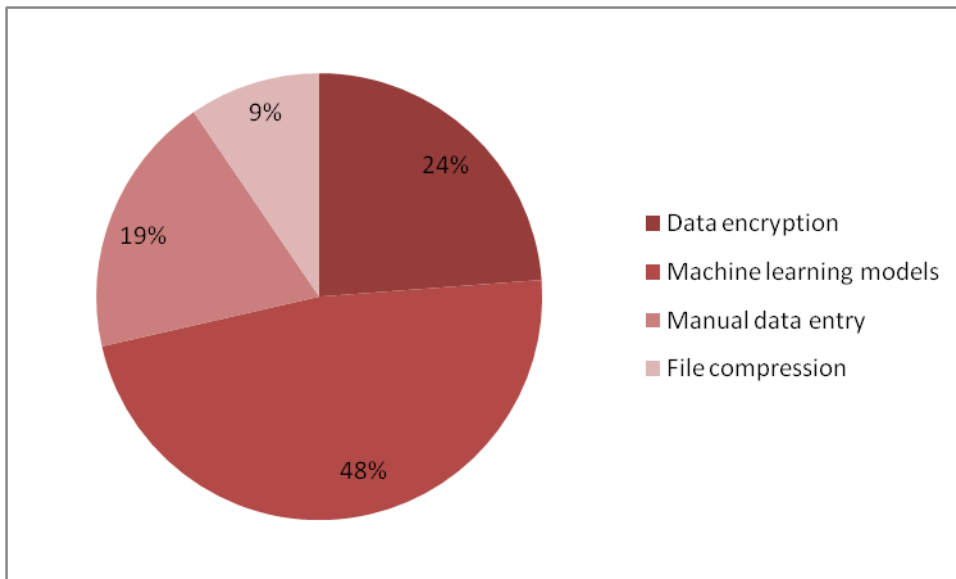
2. How can Genpact improve customer retention through the use of AI in CRM?

S.NO	PARTICULARS	RESPONDENTS	PERCENTAGE
1	Manual customer surveys	25	25%
2	Predictive analytics on behavior	45	45%
3	Random customer selection	20	20%
4	Offline reporting only	10	10%
TOTAL		100	100%



3. How does Genpact use AI to enhance the customization of customer relationship management interactions?

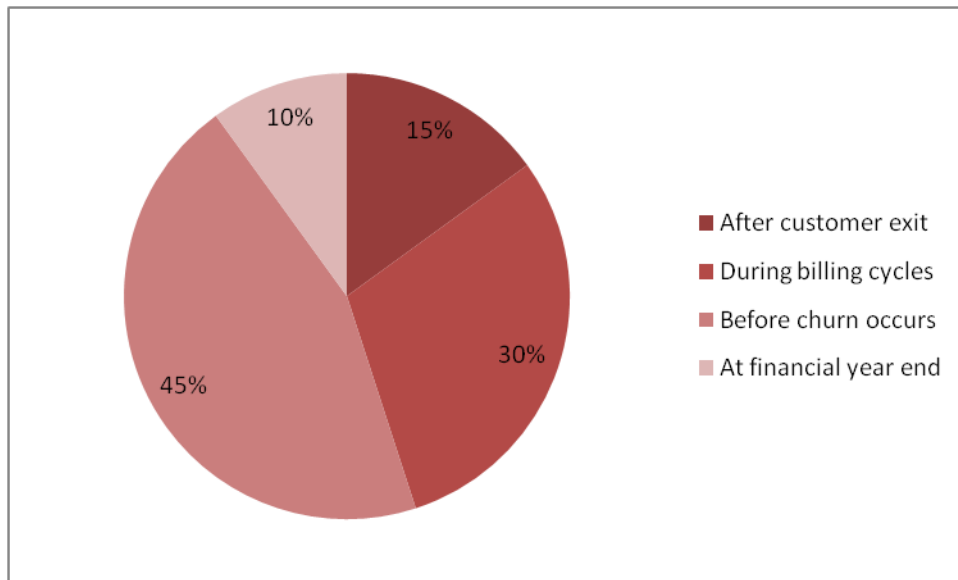
S.NO	PARTICULARS	RESPONDENTS	PERCENTAGE
1	Data encryption	25	25%
2	Machine learning models	50	50%
3	Manual data entry	20	20%
4	File compression	10	10%
TOTAL		105	105%



4. When will Genpact's AI-powered CRM start using retention strategies?

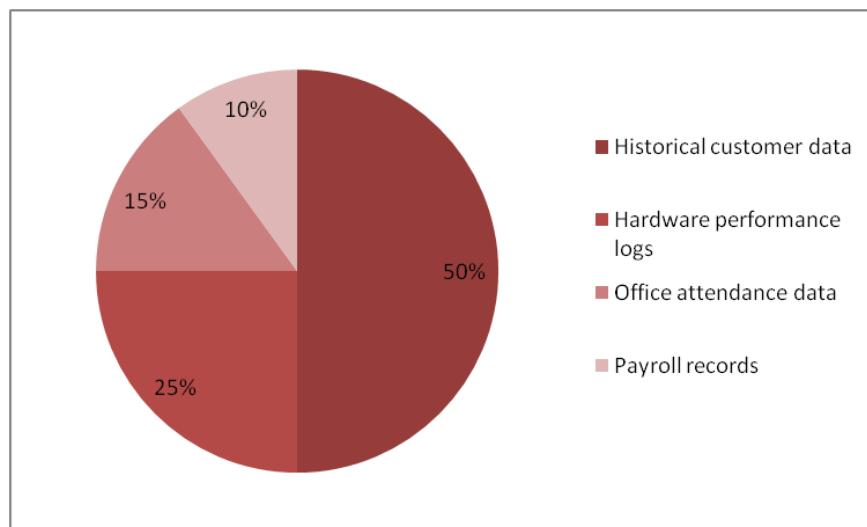
S.NO	PARTICULARS	RESPONDENTS	PERCENTAGE
1	After customer exit	15	15%
2	During billing cycles	30	30%

3	Before churn occurs	45	45%
4	At financial year end	10	10%
TOTAL		100	100%



5. What kind of data is used for retention analysis in Genpact's AI CRM?

S.NO	PARTICULARS	RESPONDENTS	PERCENTAGE
1	Historical customer data	50	50%
2	Hardware performance logs	25	25%
3	Office attendance data	15	15%
4	Payroll records	10	10%
TOTAL		100	100%



8. Findings

- Increasing customer loyalty is the main objective, as stated by 50% of the participants. This illustrates the firm's dedication to its clientele. A supplementary goal that will help operations is the optimization of hardware

efficiency, which is set at 25%. The elimination of customer relationship management systems (CRM) and a 15% reduction in staff is largely irrelevant.

- The significance of insights derived from data is shown by the fact that 45 percent of individuals opt to use predictive analytics when analyzing consumer behavior. The fact that 25% of clients prefer to use paper surveys is a plus. Offline reporting (10%) and random selection (20%) are the options with the lowest prevalence.
- An indication of how crucial machine learning models are to AI-enabled CRM is the fact that 50% of respondents placed them as the most critical component. One of the most important things for security is data encryption (25%). Ten percent of people think that file compression and twenty percent that data entering by hand are unimportant.
- Proactive retention activities should be carried out before consumers leave, according to 45% of respondents, demonstrating a forward-thinking strategy. Thirty percent of the total involves interventions that take place within the company during billing cycles. The least recommended options are steps taken reactively after exit (15%) and measures taken at the end of the year (10%).
- The greatest source for conducting a successful retention research, according to 50% of respondents, is historical customer data. Additional details are provided via hardware performance reports (25%). Neither office attendance (15%) nor payroll records (10%) are crucial.

9. Conclusion

In summary, the implementation of AI-powered CRM solutions to expand client retention is a huge breakthrough in marketing analytics. Companies may learn more about their consumers' tastes, habits, and purchase cycles if they combine customer relationship management with AI. Analytics driven by AI allow for precise customer segmentation and real-time personalization of experiences, which in turn boosts consumer engagement and loyalty. With the use of predictive models, businesses can foresee when customers will leave and cater to their needs before they become unhappy. To ensure that the message is always clear and delivered at the right moment across all marketing touchpoints, automation is used. Furthermore, CRM enabled by AI aids in the transformation of massive amounts of customer data into actionable insights, empowering the user to make more informed choices. Through the provision of tailored services and relevant offers, these systems elevate the client experience. This might lead businesses to value long-term partnerships more highly than one-off transactions. Increased long-term profitability and customer lifetime value are outcomes of better retention. Furthermore, CRM systems enabled by AI help make the most of marketing budgets and run effective campaigns. Furthermore, they establish a norm that puts the customer first and makes use of data to inform decisions. Despite the challenges in execution, the strategic benefits outweigh the costs. Client retention relies heavily on CRM solutions that are AI-enabled.

10. Questionnaire

1. How does Genpact intend to use its AI-powered CRM systems primarily?

- A. Increase hardware efficiency
- B. Improve customer retention
- C. Reduce employee headcount
- D. Eliminate CRM systems

2. How can Genpact improve customer retention through the use of AI in CRM?

- A. Manual customer surveys
- B. Predictive analytics on behavior
- C. Random customer selection
- D. Offline reporting only

3. How does Genpact use AI to enhance the customization of customer relationship management interactions?

- A. Data encryption
- B. Machine learning models
- C. Manual data entry
- D. File compression

4. When will Genpact's AI-powered CRM start using retention strategies?

- A. After customer exit
- B. During billing cycles
- C. Before churn occurs
- D. At financial year end

5. What kind of data is used for retention analysis in Genpact's AI CRM?

- A. Historical customer data
- B. Hardware performance logs
- C. Office attendance data
- D. Payroll records

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